



## Our Focus is on Your Career

### **A Career Move**

- A career move is a defining step toward your future success.
- You may have thought about it – everyone does. You may have sensed the need for change. Perhaps it's just that you aren't happy. Maybe you wonder if there's something better for you.
- A career move will impact your life. You are unique – not one of many. You have your own goals, your own direction and your own special needs that must be fulfilled.
- Finding the position that will make you happy requires dedication, understanding, experience and insight.
- How will you find the best opportunity for you? Will you spend the time required to ferret out existing openings? Will you contact your "wish list" of firms to have them carve out a position created especially for you? Can you do this?
- How will you measure success? Do you want more security, a better lifestyle, more money? Would you prefer a different firm culture, or a change in geography? Perhaps you just want a fresh start.
- These are real questions you must answer to be able to make the right move.

### **A Sensible Strategy**

- Contact search specialists that can help you achieve your goals. Take advantage of their experience gained from helping others like you.
- Be explicit about what you want in a job; in a firm; for your lifestyle. The key to a successful career move is a careful matching of interests.
- Let others do the legwork. Most law firms discuss their hiring needs with us to introduce them to good candidates.
- Search specialists have strong networks. They have the ability to make a phone call on behalf of a candidate to arrange an introduction that might not have happened.
- Keep your search private. You don't want to alert your present firm of your intention to move.
- Deal with experts that help people with your experience – at firms you would consider. Just as you specialize in your practice area, search consultants specialize in firms and candidate qualifications.



### **Structure and Preparation**

- A successful job search demands thorough preparation and strong follow-through. Our time-tested approach addresses every aspect of the search process to assure that you have every opportunity to succeed.
- You will work with a consultant assigned to your search. Your consultant will guide you through every phase – from preparation, to interviewing and evaluating offers.
- You will be given access to our career library filled with information to help you plan your next move. Your consultant will provide an overview of the current market situation and develop a strategy for your search.
- We will review your resume and discuss your special requirements. We will discuss available opportunities with you and present your credentials to firms with openings we believe to be a good match.
- Your consultant will help prepare you for interviews, provide insight about the firms you will visit and the people you will meet. They will help you evaluate offers to select the best opportunity for you.
- No one does this the way we do. According to candidates we have worked with, no one does it better.

### **The Right Move**

- David Carrie LLC is a full-service legal search firm specializing in career counseling and the placement of talented attorneys in the U.S. and throughout the world.
- We will help you through the process – from understanding who you are and what you want, to introducing you to new opportunities where there is a good match. We will be there for you through every step.
- We have been where you want to go. We can help you. We will make that “special phone call.” We will help you explore possibilities.
- When you consider making a career move, consider David Carrie LLC – *the right move!*